



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

March 4, 2009

To: Supervisor Don Knabe, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

Board of Supervisors  
GLORIA MOLINA  
First District

MARK RIDLEY-THOMAS  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

## DEPARTMENT OF PUBLIC SOCIAL SERVICES MANAGEMENT APPOINTMENT

Consistent with the August 4, 1998 Board-approved policy on managerial appointments, we have reviewed and recommend Board approval of the request by Philip L. Browning, the Director of the Department of Public Social Services (DPSS), for the hiring of Mr. Hayward Gee to the position of Information Technology Manager III (ITM III) at an annual salary of \$161,593.32. The requested salary is Step 13 of schedule S14 of the salary structure.

The ITM III is a newly added position that will oversee the Department's LEADER system and all aspects of the LEADER replacement system which will soon enter the development phase. This high level position is necessary to insure that the Department does not repeat mistakes made during the development of the original LEADER system.

Mr. Gee is currently the president and 50 percent owner of Endeavor Systems Consultants, Inc., which currently has agreements with DPSS and the Internal Services Department. Mr. Gee has agreed to divest himself of ownership of Endeavor and the agreement with DPSS will be terminated when he becomes a County employee. Per County Counsel, these actions will alleviate any conflict of interest issues.

A countywide hiring freeze is currently in effect. However, the Department has been recruiting and interviewing for this position for over one year. The position will serve a critical function in the Department and is 91 percent subvented by State and federal funding, with only nine percent net County cost. We are, therefore, recommending that this position be exempted from the countywide hiring freeze.

*"To Enrich Lives Through Effective And Caring Service"*

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Based on this information, we recommend the approval of Mr. Browning's request. In accordance with the policy on managerial appointments, please advise this office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by March 13, 2009, we will authorize the Department of Public Social Services to proceed with this appointment.

Please contact James Blunt of my staff at (213) 893-2291 if you have any questions or need additional information.

WTF:SRH:MS  
JAB: cvb

Attachment

c:     Executive Officer, Board of Supervisors  
        County Counsel  
        Director, Department of Public Social Services  
        Chief Deputy, Department of Public Social Services

MAPP\_Hayward Gee